



**Position:** Regional Program Director

**Location:** Oakland, CA

**Job Category:** Full Time

### **ABOUT BLACK GIRLS CODE**

Launched in 2011, Black Girls CODE (BGC) is devoted to showing the world that black girls can code, and do so much more. By reaching out to the community through workshops and after school programs, Black Girls CODE introduces computer programming and technology to girls from underrepresented communities in technology areas such as web design, robotics, gaming, mobile app development and more. By cultivating the next generation of coders we hope to grow the number of women of color in technology and give underrepresented girls a chance to become the future leaders in technology and the masters of their technological worlds. We thrive on working in a collaborative, fast-paced environment. We represent a diversity of backgrounds, a wealth of experience and a lot of fun.

**POSITION SUMMARY:** Black Girls CODE is much more than just a coding organization- this is a movement! We are looking for a visionary and focused leader to join us during this exciting period of expansive growth. Our West Coast Regional Director will play a key role on the Black Girls CODE team as we scale our programs across the West Coast and beyond. We're looking for a proven leader, change agent and innovator to help us build sustainable chapters and expand our presence and impact in the West/Mid-West chapter regions. We are looking with someone with a deep passion for tech diversity and inclusion and a strong sense of creating positive change in the world through social impact work.

The successful candidate for this role must have proven leadership ability in an established organization with key management experience leading teams and work groups. This position will work from our Bay Area office and report directly to our Executive Director.

### **RESPONSIBILITIES:**

- Responsible for supervising regional program staff and overseeing development, implementation, evaluation, research, and continuous improvement of our programs on the West Coast (CA, WA, NV, IL, etc)
- Ensure program alignment across all regional sites and locations to organizational goals and objectives
- Support the operations of the regional chapters, including helping to manage logistics around our workshops, lead fundraising and development efforts, manage budgeting and planning for regional programs, and serve as the liaison between local volunteer teams, corporate partners, community partners, and headquarters staff
- Participate in regional affinity groups and technology events, as appropriate, to enhance BGC's regional impact and presence
- Work collaboratively with SF headquarters staff to execute our organizational vision and strategy for inspiring and empowering young women of color to embrace technology as creators and innovators



- Utilize data to track and report program performance and progress and identify areas of improvement to promote organizational growth across the region and nationally

**QUALIFICATIONS:**

This is an extraordinary opportunity to be part of a small and growing team in a dynamic startup environment. The position offers great potential for learning and affords real opportunity to have a tangible impact on communities across the country.

**REQUIREMENTS:**

- BS/BA Required;
- 5-10 years experience in an executive or management role OR 8 years of related university experience in a STEM field or Education;
- Experience working in a fast paced nonprofit or start-up environment with a focus on developing and scaling programs preferred;
- Exceptional organizational skills and ability to balance multiple priorities in a constantly
- Proven ability to build and leverage relationships with diverse audiences and partners;
- Experience cultivating internal and external constituencies and building long-term relationships to achieve broad, mutually satisfying goals;
- High cultural competence with experience serving diverse populations and disengaged youth from under-resourced communities;
- Integrity, maturity, credibility, and a demonstrated commitment to BGC's mission;
- Travel required 30-40%;

Interested candidates should complete our applicant assessment at our intake portal here: <http://bit.ly/2PzSx9h>. Please upload a copy of your resume and cover letter via the portal (no additional emails required). We will only respond to resumes from applicants who complete the assessment on the applicant portal.

Position open immediately.